

National Indigenous Cadetship Program (NICP)

What is the National Indigenous Cadetship Program?

The National Indigenous Cadetship Program (NICP) is a study and work program that aims to assist Aboriginal and Torres Strait Islander people gain tertiary qualifications and permanent employment in the Northern Territory Government. The program provides students studying full-time towards an undergraduate degree with financial assistance towards their studies and provides opportunities for students to gain work experience during semester breaks.

What assistance do I receive as a Cadet?

- As a Cadet you receive a study allowance of \$600 gross each fortnight, this is paid during academic year (March – November)
- Cadets are reimbursed the upfront portion of their HECS component when they successfully complete a subject/unit.
- At the beginning of each semester cadets receive a book allowance of \$500 to assist with the payment of required text books or equipment.
- Each year of the Cadetship you are required to complete 12 weeks work placement. This placement is paid at the Administrative Officer 2 (AO2) level, which is approximately \$1379 gross per fortnight. This is an opportunity for Cadets to apply their technical learning and gain on-the-job experience.
- Cadets will have access to a mentor to discuss issues relating to their employment, NICP program or studies.
- At the successful completion of your degree and cadetship, you will be offered permanent employment in Northern Territory Treasury.

Who is eligible to apply for the NICP?

To be eligible to apply for the program, you must be enrolled to study in an undergraduate degree at a recognised Australian tertiary institution, be of Aboriginal or Torres Strait Islander descent, identify as an Aboriginal or Torres Strait Islander and be accepted as such in the community.

How many Cadets does Treasury employ?

Treasury can employ up to three Cadets at any one time.

How do I apply for the NICP?

The Entry Level Program Unit within the Department of Corporate and Information Services (DCIS) advertises for applications in November each year. Applicants must address the selection criteria and include all relevant details.

If you would like more information about the cadetship, please contact the Employment Programs Unit on (08) 8999 4163 or email employmentprograms.dcis@nt.gov.au.

How do I find out more information about Treasury?

Visit our website at www.nt.gov.au/ntt or email your questions to humanresources.ntt@nt.gov.au.

