



Integrity

Act ethically, openly, honestly, fairly and with accountability.

- Acknowledge mistakes and be prepared to fix them.
- Identify and deal appropriately with conflict of interests.
- Uphold our legal and moral obligation to maintain confidentiality.
- Act ethically.

Courage

Provide robust advice and lead confidently.

- Fulfil responsibilities to make decisions.
- Innovate to improve services.
- Have the conviction to communicate an outcome that may not be welcome or well received.
- Challenge the behaviours that do not reflect the values.

Respect

Listen to and value different backgrounds, perspectives and contributions.

- Strive to develop and maintain positive relationships.
- Respect the decisions made by those who are accountable.
- Encourage a healthy balance between work and life responsibilities.
- Accommodate diversity.

Professional Excellence

Represent positively the Department and the Northern Territory Government.

- Acknowledge and celebrate successes and achievements.
- Demonstrate a strong work ethic as individuals and teams.
- Embrace professional and personal development.
- Think and plan ahead.

Commitment

Strive to achieve the Department's strategic directions.

- Deliver what is promised.
- Share knowledge.
- Demonstrate enthusiasm and pride in work.
- Work cooperatively as part of a dynamic team environment.