

# What does the Anti-Discrimination Commission do?

A 'fair go' for all is part of our Australian way of life. We believe if people are given equal opportunities and are fairly treated at work, they will offer their employer their best. Give your workers "a fair go" and you'll get 'a fair go' in return!

We handle hundreds of enquiries and complaints each year and deliver information and training programs to business and organisations all over the Territory. We offer a confidential Freecall Help Line for managers and supervisors (see page 40).

We do not act for either party in disputes. We assist people to reach a confidential agreement that suits both parties. We also promote understanding and acceptance of equal opportunity principles through public education.

The Commission will:

- provide training on discrimination issues
- assist you to understand discrimination law
- assist you to act appropriately if a problem arises
- offer assistance with your workplace policies and procedures

Education and training help reduce the risk of vicarious liability and increase staff morale.

Regular courses are held at the Commission for individuals or groups. Alternatively, training can be customised to meet your specific needs and conducted in your workplace. Training can be tailored to target managers, staff or contact officers and linked directly to your policies and procedures.

We have the experience, knowledge and expertise to help you get it right. Our service is impartial and confidential.