

## Exemplary Practice: Job Description

Job Title:	Exemplary Practice 1 (EP 1)
Designation:	Enrolled Nurse (RN 1)/ Registered Nurse/Midwife (RN2)
Work Unit:	To Be Specified in EP Application
Position Number:	Not applicable
Responsible To:	CNM

### Primary Objective:

To recognise and reward enrolled and registered nurses/midwives for sustained exemplary performance in their clinical work unit.

### Key Responsibilities

1. Engage in exemplary clinical practice within a designated work unit.
2. Engage in professional development activities that will ensure the maintenance of own knowledge and skills required for sustained exemplary clinical practice.
3. Assist in the professional development of undergraduate students and colleagues in the transition to the clinical practice environment.
4. Contribute to the development of work unit clinical policy and procedures.
5. Accept responsibility for assisting with the implementation of evidence based practice within the clinical work environment.

### Selection Criteria:

#### Essential

1. Demonstrated ability to apply advanced clinical knowledge and skills to the assessment and management of clients with complex needs.
2. Demonstrated commitment to own professional development and maintenance of advanced clinical knowledge and skills.
3. Demonstrated ability to support and assist undergraduate students and colleagues in the transition to the clinical practice environment.
4. Demonstrated ability to contribute to the development of work unit clinical policies and procedures.
5. Demonstrated ability to accept responsibility and assist with the implementation of evidence based practice within the clinical practice environment.

### Further Information:

The successful applicant will be responsible for:

- revising or developing their Work Performance Plan (WPP), in consultation with the Clinical Nurse Manager, to identify and include specific exemplary practice goals; and
- developing a professional portfolio that will be used as evidence for the maintenance of the EP Allowance and facilitate the smooth transition of the re application process.

These must be prepared within 28 days of being notified of the success of their application.

### Approved



**March 2009**

Developed By:

Office of the Principal Nursing Advisor

Effective:

Review Date:

13/03/2009

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