

Job Description: N2 – Beginning Practitioner

Job Title:	Graduate Nurse
Designation:	Registered Nurse (N2 – Beginning Practitioner)
Work Unit:	Department of Health and Community Services (DHCS)
Position number:	Various
Responsible to:	Clinical Nurse Manager

Primary Objective

To develop and consolidate a Graduate's skill, knowledge and experience in a multidisciplinary environment to be an effective member of a multidisciplinary Health Care Team through a structured program in the workplace.

Key Responsibilities

1. Complete the Graduate Nurse Program.
2. Assist in the provision of clinical care including care coordination, counselling, health teaching and client advocacy.
3. Contribute to the maintenance of an environment that promotes safety, security and personal integrity of individuals and groups.
4. Organise own work and development plans to meet Performance Appraisal objectives and development needs.
5. Adapt to and participate in changes in the work environment.
6. Contribute to the development and maintenance of a positive professional image.
7. Adhere to DHCS policies, procedures and guidelines required to practice within the legal and ethical bounds of nursing practice.
8. Understand own professional limitations and seek appropriate assistance when required.

Selection criteria

Essential

1. Current Registration and Annual Practising Certificate with the Nursing and Midwifery Board of the Northern Territory.
2. Knowledge of, and the ability to apply problem-solving skills.
3. Demonstrated sound interpersonal skills including the ability to work effectively in a team environment.
4. Ability to develop Nursing Practice in a reflective and evidence-based manner.
5. Prepared to be employed as a shift worker and be redeployed to other clinical areas to meet clinical needs.
6. Undertake, utilise and implement Cultural Awareness training in the provision of best patient care outcomes.

Further Information:

Contact the Nursing Recruitment Officer