

NORTHERN TERRITORY OF AUSTRALIA

REMUNERATION TRIBUNAL

DETERMINATION No. 1 OF 2002

**MINISTERS AND MEMBERS
OF THE LEGISLATIVE ASSEMBLY**

Pursuant to section 9 of the *Remuneration Tribunal Act*, the Tribunal determines as hereunder effective from 1 September 2002:

1.1 Subject to this Determination:

- (a) Travelling Allowance at the following rates in respect of each overnight stay in Commercial Accommodation in Australia shall apply:

	Northern Territory			Interstate	
	Darwin	Yulara	Elsewhere	Capital City	Other
Office Holder	\$ 195	\$ 240	\$ 175	\$ 320	\$ 175
Member	195	220	155	230	160

- (b) for the purpose of clause 9.1 of this Determination the rate of Travelling Allowance for each day shall be \$230.

1.2 The following rates per annum of Additional Salary of Office shall apply:

	<u>Rate</u>
MINISTERIAL POSITIONS	\$
Chief Minister	97,958
Deputy Chief Minister	68,501
Leader of Government Business	60,332
Other Ministers	50,004

PARLIAMENTARY POSITIONS

Speaker	50,004
Leader of the Opposition	50,004
Deputy Leader of the Opposition	25,002
Chairman of Committees	16,668
Chairman of the Public Accounts Committee	16,668
Chairman of the Legal and Constitutional Affairs Committee	16,668
Government Whip	12,502
Opposition Whip	12,502

1.3 A Member who holds two or more of the positions in clause 1.2 is entitled to the rate of Additional Salary of Office that is applicable to only one of them, being the greater or greatest of such rate of Additional Salary of Office.

1.4 The following rates per annum of Electorate Allowance, to cover goods and services required by the Member to carry out his/her electorate business and additional travel by scheduled air services and charter transport, shall apply:

Electorates	Rate
Araluen Blain Braitling Brennan Casuarina Drysdale Fannie Bay Greatorex Johnston Karama Millner Nightcliff Port Darwin Sanderson Wanguri	\$22,736
Katherine Nelson	\$25,018
Arafura Goyder Nhulunbuy	\$41,189
Barkly MacDonnell	\$42,352
Arnhem Daly	\$44,486
Stuart	\$54,616

1.5 Charter transport includes hiring of air, sea and land transport as appropriate in the circumstances.

A - DEFINITIONS

2.1 In this Determination

'Assembly Committee', for the purpose of payment of Travelling Allowance, is one so designated by the Speaker;

'basic salary' has the same meaning as in section 9A of the *Remuneration Tribunal Act*;

'Commercial Accommodation' means accommodation in a commercial establishment such as a hotel, motel or serviced apartment;

'dependent child' means a dependent child under 16 years of age or a dependent full-time student under 25 years of age;

'dependent full-time student' is one whose income from all sources is less than the Minimum Adult Wage as determined from time to time by the Commissioner for Public Employment;

'nominee' means one partner or close relative (parent, a son, daughter or a Dependent child, brother or sister) nominated to the Speaker to receive travel privileges available to the spouse of a Member for the life of an Assembly. The Speaker shall have discretion to be exercised by him/her in special circumstances to approve or vary as the nominee of any Member, a person other than the spouse, partner or close relative of the Member.

'Office Holder' means a Minister, the Speaker of the Assembly, the Leader of the Opposition and the

Deputy Leader of the Opposition. For the purpose of payment of Travelling Allowance an Office Holder remains an Office Holder for all travel purposes contained in this Determination;

'spouse', in relation to a Member, means a partner legally married to the Member and includes a person who is living with the Member as the spouse of the Member on a genuine domestic basis although not legally married to the Member.

2.2 For the purpose of payment of Travelling Allowance:

(a) the travel must be at Government expense;

(b) the 'home base' shall be the principal place of residence as a Member unless he/she nominates otherwise to the Speaker.

2.3 For the purposes of establishing entitlements under this Determination 'year' means the twelve month period from 1st January to 31st December.

2.4 The expression 'duties of a Member' and 'official business' shall be interpreted liberally to cover all matters of relevance or interest to Northern Territory electors.

B - CONDITIONS OF PAYMENT OF TRAVELLING ALLOWANCE WITHIN AUSTRALIA

Office Holders

3.1 An Office Holder shall be provided, at Government expense, with reasonable costs of accommodation,

meals and incidentals, or at the option of the Office Holder, Travelling Allowance at the rate provided in clause 1.1 of this determination for each overnight stay within the Territory in a place other than his/her home base when his/her stay is occasioned primarily by:

- (a) sittings of the Assembly or his/her direct travel to or from such sittings; or
- (b) a meeting of an Assembly Committee or business of such Committee of which he/she is a member or his/her direct travel to or from such a meeting; or
- (c) his/her official business as an Office Holder; or
- (d) a meeting in the Northern Territory of his/her Assembly political party, of its executive or one of its committees, provided that the meeting is properly constituted and that his/her attendance has been requested by the leader of his/her Assembly political party, or his/her direct travel to or from such a meeting.

3.2 On occasions when an Office Holder travels outside the Northern Territory but within Australia on official business as an Office Holder, he/she shall be provided, at Government expense, with reasonable cost of accommodation, meals and incidentals or, at the Office Holder's option, Travelling Allowance at the rate provided in clause 1.1(a) of this Determination.

3.3 An Office Holder shall be entitled to claim reimbursement of vouched expenditure up to a maximum sum of \$5,000 per annum for child care services required because of activities and functions attended in his/her capacity as an Office Holder and is accompanied by his/her spouse or nominee.

Members

4.1 Where a Member, other than an Office Holder, is travelling:

(a) for and on behalf of an Office Holder; or

(b) accompanying an Office Holder on official business pursuant to the purposes set out in sub-clause 4.3(c),

the Member shall be entitled to reimbursement of travel costs or Travelling Allowance on the same basis as for the Office Holder.

4.2 A Member representing an Office Holder at particular activities and functions shall, under the same conditions as the Office Holder, be entitled to claim reimbursement of vouched expenditure for child care services.

4.3 Travelling Allowance at the rate provided in clause 1.1 of this Determination shall be payable to a Member for each overnight stay in a place other than the Member's home base when his/her stay is for:

(a) sittings of the Assembly or the Member's direct travel to or from such sittings; or

- (b) a meeting of an Assembly committee or business of such committee of which he/she is a member or his/her direct travel to or from such a meeting within in the Northern Territory and, at the discretion of the Speaker, interstate; or
- (c) representing the Government, an Office Holder or, where approved by the Speaker, the Assembly on official business within Australia; or
- (d) travelling by scheduled service and required to overnight at place of departure or enroute; or
- (e) a meeting in the Northern Territory of the Member's Assembly political party, of its executive or of one of its committees, provided that the meeting is properly constituted and that the Member's attendance has been requested by the Leader of his/her Assembly political party, or the Member's direct travel to or from such a meeting; or
- (f) attendance at official Government, or Vice-regal functions or, where approved by the Speaker, Assembly functions.

4.4 In addition to the entitlements provided by clause 4.3, sub-clause 7.1(b) and clause 10, a Member, when travelling within the Northern Territory on business associated with his/her duties as a Member, shall be paid Travelling Allowance in respect of up to sixteen overnight stays each year, provided that:

- (a) the location is outside of the Member's electorate or Yulara;

(b) the Member makes a claim identifying the places and nights of absence;

(c) payment is made in accordance with clause 1.1 of this Determination.

4.5 Where costs for accommodation facilities including meals and incidentals exceed the Travelling Allowance applicable, reimbursement of actual receipted costs above the Travelling Allowance payable may be made at the discretion of the Speaker.

4.6 When Travelling Allowance is payable and no Government arranged transport is available a Member shall be entitled to reimbursement of properly acquitted reasonable transport costs directly associated with the official business of such travel at the discretion of the Speaker.

Office Holders and Members

5.1 An Office Holder or Member shall be entitled to be paid \$90 per overnight stay or to have extra costs met by the Government at the discretion of the Speaker, additional to other entitlements, when accompanied by his/her spouse, nominee or dependent child travelling at Government expense under the provisions of this Determination and when the Office Holder or Member and the spouse, nominee or dependent child are in the same place at the same time.

5.2 An Office Holder or Member is not entitled to Travelling Allowance or reimbursement of travelling

expenses under this Determination where the costs are met or provided for via any other source of entitlement for the same overnight stay or overnight stays.

5.3 Subject to the following sub-clauses, where an Office Holder or Member is entitled to Travelling Allowance and does not utilise Commercial Accommodation, a rate of one third of the rate for Commercial Accommodation in clause 1.1 is payable, rounded upwards to the nearest dollar, and any entitlement under clause 5.1 is reduced to \$50 per overnight stay.

5.4 Entitlement to the Commercial Accommodation rate is established by production of a receipt.

5.5 The Darwin rate in clause 1.1 is payable to a Member undertaking travel in accordance with this Determination whose home base is located outside the Total Darwin Statistical Division and the Litchfield Shire Sub-Division as prescribed by the Australian Bureau of Statistics, where the Member stays within a five kilometre radius of the Darwin GPO.

C - TRAVEL ENTITLEMENTS

Travel Generally

6.1 All travel provided within this Determination shall be the premium cabin class available on the service used within Australia and business class for overseas travel.

- 6.2 A Member may only convert premium cabin class air travel within Australia to economy class travel so as to utilise the savings towards the travel cost of the Member's accompanying spouse or nominee/s and/or dependent child or children. Under these circumstances Travel Allowance is not payable in respect of those accompanying the Member once their travel entitlements under this Determination have been used.
- 6.3 If a Member chooses to travel economy class, provision may be made for the member to have access to the airline club facilities.
- 6.4 Travel of Ministers and their spouses or nominees, in addition to the travel entitlements established by this Determination, is a matter for the Government. The travel of the Speaker and the Leader of the Opposition and their spouses or nominees shall be as for Ministers.
- 6.5 Frequent flier points accrued as a result of any expense met or reimbursed by the Government should only be used to reduce the cost of future travel under the provisions of this Determination by the person accruing the points.

Travel within the Northern Territory

- 7.1 A Member shall be entitled to travel at Government expense:
- (a) for the purposes as set out in clause 4.3; and

(b) four times each year within the Northern Territory but outside the Member's electorate as per clause 4.4.

7.2 Such travel should be undertaken on scheduled commercial/commuter services or other vehicles operating as regular carriers, but, at the option of the Member for travel undertaken under this clause, the Member may use a private vehicle, or a Government supplied vehicle provided under clause 10 or such transport as approved by the Speaker.

7.3 In the case of use of a private vehicle, the Member shall be paid vehicle allowance at current Northern Territory Public Service rates.

7.4 The cost is to be limited to the cost of the scheduled service otherwise normally available and Travelling Allowance entitlements shall not exceed two additional overnight stays than would have been payable had the Member used scheduled services.

7.5 In addition to his/her entitlement as a Member, the Deputy Leader of the Opposition shall be entitled to travel within the Northern Territory at Government expense up to four times each year. Entitlement to payment of travelling allowance under this clause is a maximum of 20 overnight stays.

7.6 Travel entitlements specified in clauses 7.1 to 7.5 shall not be used for:

(a) travel outside Australia or offsetting the cost of overseas travel;

- (b) holiday travel, suburban rail, ferry and tram travel or bridge, road or other tolls;
- (c) taxis, hire cars or other charter transport;
- (d) travel by spouse or nominee or dependent children; and
- (e) travel by the staff of a Member.

7.7 The Government may provide, at its expense, transport for Members to and from:

- (a) sittings of the Assembly;
- (b) committee meetings at the Assembly;
- (c) meetings at the Assembly directly related with business as a Shadow Minister;
- (d) home and airport for the above purposes; and
- (e) official business, subject in such case to the prior approval of the Speaker.

7.8 Where scheduled services are unavailable or impracticable a Member shall be entitled to use a private vehicle, or a Government supplied vehicle provided under clause 10, for travel to and from Darwin on Assembly business.

7.9 In the case of use of a private vehicle the Member shall be paid vehicle allowance at current Northern Territory Public Sector rates. The cost is to be limited to the cost of scheduled services otherwise normally available and Travelling Allowance entitlements shall not exceed two additional

overnight stays than would have been payable had the Member used scheduled services.

7.10 Where scheduled services are not available or impracticable, a Member or an Assembly Committee may, at the Speaker's discretion, use charter transport at Government expense on Assembly business within the Northern Territory or for travel entitlements provided by clauses 7.1 to 7.5.

7.11 A Member who is appropriately qualified may:

(a) use hired aircraft to fly himself/herself within his/her electorate and the charges involved are to be offset against his/her Electorate Allowance;

(b) where scheduled services are unavailable or impracticable, use hired aircraft to fly himself/herself at Government expense on Assembly business within the Northern Territory or for travel entitlements provided by clauses 7.1 to 7.5 and 11.1 subject to the Speaker's discretion. The cost of such hire shall be limited to the cost of scheduled services otherwise normally available.

The above arrangements are subject to the Member indemnifying the Northern Territory Government on such conditions as the Government may determine.

7.12 A Member shall be entitled to have his/her spouse, nominee or dependent child at Government expense:

(a) travel to and return from official government, Assembly, or Vice-regal functions, where the

Member's attendance has been approved by the Speaker and to which the spouse, nominee or dependent child has also been invited;

- (b) accompany or join him/her on return travel four times each year when the Member is travelling within the Northern Territory on business associated with his/her duties as a Member;

provided that where the spouse, nominee or dependent child drives a private vehicle for this purpose, and the Member travels by air, the Government will meet the expense for using such vehicle, at current Northern Territory Government rates, to a maximum of the cost of the entitlement to travel by air.

7.13 For the purpose of this entitlement 'accompany' means where spouse/nominee/dependent child joins the Member for the purpose of the visit whether he/she travels with or does not travel with the Member.

7.14 A Member whose nominated home base is located outside the Total Darwin Statistical Division and the Litchfield Shire Sub-Division as prescribed by the Australian Bureau of Statistics shall be entitled to have each dependent child travel at Government expense from the Member's nominated home base to Darwin and return twice a year.

7.15 The Government may provide, at its expense, transport for a Member, spouse, nominee or dependent child travelling and returning by air under entitlements provided by this Determination:

- (a) between the home base and airport; and

(b) the terminating airport and destination.

7.16 A Member when travelling by air to and from Darwin on Assembly business or on official business as an Office Holder shall be entitled at Government expense to carry one additional piece of luggage within the airline size limits.

7.17 A Member representing his/her Parliamentary Party in proceedings before the Remuneration Tribunal shall be entitled to travel at Government expense and claim Travelling Allowance at the rate provided in clause 1.1 of this Determination for each overnight stay away from his/her home base occasioned by such representations.

Interstate Travel

8.1 A Member shall be entitled to travel at Government expense once interstate each year to a capital city, another city, town or place in the State or Territory on business associated with his/her duties as a Member, and to be paid Travelling Allowance at the rate provided in clause 1.1 of this Determination, under the following conditions:

(a) the period for which such Travelling Allowance is payable shall not exceed fourteen consecutive days;

(b) a Member may nominate the fourteen day period for which Travelling Allowance is payable during any period of travel which may exceed fourteen days in total;

- (c) a Member may extend his/her visit at his/her own expense;
- (d) Government arranged transport may be provided at Government expense at the destination;
- (e) subject to the time restrictions in this clause, the Member shall be entitled to have his/her spouse or nominee accompany him/her on return interstate travel once each year at Government expense;
- (f) the spouse or nominee shall be entitled to the same class of travel as the Member;
- (g) there is no entitlement to both interstate travel and overseas travel at Government expense in any year. Where overseas travel has been undertaken in any year any balance of entitlement for the purposes of Clause 8.3(c) shall not be available until the next year.

8.2 Under special circumstances the Speaker may approve the inclusion of additional capital cities or destinations in other States or Territory subject to a detailed proposed itinerary.

8.3 In respect of any year during which a Member has an interstate travel entitlement under this clause, that Member may, having made advance nomination to the Speaker, make more than one interstate visit by air. In such instance the following conditions shall apply:

- (a) the total cost of airfares met by the Government, including airfares for any

accompanying spouse or nominee travel, shall not exceed the cost of two return premium cabin domestic return airline fares to Melbourne as determined by the Speaker;

(b) the number of overnight stays creating entitlements to travel allowance and any accompanying spouse or nominee costs shall not exceed fourteen;

(c) any balance of unused airfare value or overnight stays will transfer to the next year nominated under this clause.

Overseas Travel

9.1 A Member is entitled to financial assistance from the Government towards the cost of overseas travel once in the four year life of an Assembly on the following conditions:

(a) "cost of overseas travel" includes only:

(i) fares and hire transport charges for the Member;

(ii) fares of a spouse accompanying the Member;

(iii) accommodation and subsistence costs for the Member and spouse;

(iv) cost of travel by sea but not the cost of ship cruises.

- (b) at the date of travel the Member has at least two years of parliamentary service;
- (c) no interstate travel in respect of which Government travel assistance has been provided has been undertaken so far in the year in which overseas travel is undertaken by the Member during the term of an Assembly;
- (d) the purpose of such travel is to undertake studies and investigations related to their duties and responsibilities as a Member;
- (e) the Member has obtained the Speaker's written endorsement of the purpose of the travel, the assistance claimed, and the itinerary;
- (f) there are no outstanding reports required under clause 9.2;
- (g) the Government contribution towards the cost of overseas travel shall not exceed the cost of one direct Qantas business class return fares from Darwin to London or two such fares if the Member is accompanied by his spouse;
- (h) subject to clause 5.3, Travelling Allowance is payable at the rate provided in clause 1.1(b) and, where applicable, clause 5.1 of this Determination, for a maximum of 21 days;
- (i) no part of this entitlement may be used for any other purpose.

9.2 The Member will, within 30 days of completing overseas travel, present the Speaker with a report

of the key meetings, outcomes, findings, and conclusions, as well as of any changes to the endorsed itinerary and verification of use of commercial accommodation, for tabling in the Assembly.

Provision of Motor Vehicle

- 10.1 A Member shall, at his or her request, be provided with a government supplied private plated motor vehicle for use on parliamentary, electorate and private business.
- 10.2 Motor vehicles issued to Members through this provision shall not exceed those standard vehicles available through the period contract of NT Fleet as are provided for Northern Territory Executive Contract Officers Level 4/5 with all running and maintenance costs met by the Government.
- 10.3 The Speaker may approve a model of four wheel drive vehicle exceeding the standard if the Speaker is satisfied it is required for operational purposes. In such case the Speaker will, in the reasonably expected circumstances of its use, ensure that accessories fitted to or made available in the vehicle provide a modern workplace health and safety standard for the Member.
- 10.4 The Speaker may withdraw the entitlement if the Speaker has cause to believe the vehicle is being improperly used.
- 10.5 The vehicle provided under clause 10.1 is to be driven only by a licensed driver, being the Member or a person nominated by the Member.

10.6 When used for travel to which the Member (or eligible family member/nominee) is otherwise entitled by the provisions of this Determination (such as travel at Government expense) the other entitlements are voided. Likewise no private vehicle allowance is payable for travel for a government supplied private plated motor vehicle.

10.7 Where a Member elects not to seek the issue of a Government supplied motor vehicle pursuant to this clause and where that Member does not have a vehicle supplied or made available at Government expense under some other entitlement, that Member shall receive an amount of \$10,000 per annum in lieu thereof as a supplementary general allowance.

10.8 A Member is responsible for the running costs of a vehicle supplied under clause 10.1 of this Determination to the extent that the vehicle is used outside of the Northern Territory.

D - SHADOW MINISTERS

11.1 In addition to other entitlements provided within this Determination, a duly accredited Shadow Minister excluding the Deputy Leader of the Opposition, shall be entitled to travel, at Government expense, within the Territory three additional times each year and be paid Travelling Allowance up to a total of fifteen additional overnight stays each year when travelling outside his/her electorate in the performance of duties or functions connected with his/her Office of Shadow Minister.

11.2 Shadow Ministers qualifying for this entitlement shall, at no stage, exceed the number of Ministers. The Leader and Deputy Leader of the Opposition shall be counted as Shadow Ministers for the purposes of calculating the number of Shadow Ministers.

11.3 The Opposition may "pool" this entitlement into a block of nights travelling allowance per annum to be allocated at the discretion of the Leader of the Opposition.

E - OFFICE FACILITIES

Parliamentary Office

12.1 A secure office will be made available to each Member in the Legislative Assembly building, with convenient access to a photocopier, at least during sittings of the Assembly, and a basic ink-jet printer unless provided under some other Government entitlement.

Electorate Office

12.2 The Government will provide, maintain, and pay utility services costs for, a conveniently accessible and identified electorate office with parking, for each Member, within uniform guidelines set by the Speaker, to support his or her duties as a Member. Stationery requisites will also be supplied subject to those guidelines. The ongoing cleaning costs for the Electorate Office are to be met by the Member. The Member must ensure that the Office is not used for commercial or electioneering purposes.

12.3 Unless available under some other Government funded entitlement, each Member will be provided with a standard laptop computer and software.

12.4 Reasonable furniture and equipment, including information technology and related services for the electorate office will be provided by, and remain the property of, the Government or its contractors.

12.5 Members are entitled to either the Rolldata database of the Northern Territory Electoral Roll in their electorate office at Government expense or with the approval of the Speaker, to a payment of \$1,500 each year towards the cost of an alternative electoral database. Such approval will only be granted if the alternative software is capable of being maintained within the Whole of Government IT contract.

Staff

13.1 A Member shall be entitled to the services of one full-time staff member as an Electorate Officer, employed by the Northern Territory Government. Members with electorate offices located outside Darwin may use this entitlement in their electorate office or in Darwin.

13.2 Any staff for such purposes as relief and part-time shall be as determined, from time to time, by the Speaker.

13.3 The salary and allowances and other terms and conditions of employment of permanent, permanent part-time and casual staff of a Member shall be as

determined, from time to time, by the Speaker following endorsement by the Commissioner for Public Employment.

13.4 An Electorate Officer located outside Darwin shall be entitled to travel at Government expense to Darwin to attend a period of a sitting of the Legislative Assembly once per annum. The stay shall not exceed two days prior to the commencement of the sittings and two days after the completion of the sittings.

13.5 Use of an Electorate Officer's private vehicle shall be by arrangement between the Member and the Electorate Officer. Reimbursement for use of the vehicle shall be at Northern Territory Public Service rates or by mutual agreement between the Member and the Electorate Officer and the reimbursement shall be met from the Member's own funds.

13.6 Any travel costs within the Electorate by the Electorate Officer shall be met from the Member's own funds.

Communications

14.1 The cost of the installation and rental of a telephone service not exceeding five lines in the electorate office shall be at Government expense.

14.2 The cost of calls made on lines connected to the electorate office under clause 14.1 above shall be at Government expense.

- 14.3 The cost of installation of standard telephone services in a Member's private residence shall be at the Member's own expense. The line and cost of all calls within Australia from one home telephone service and one separate facsimile service if installed shall be at Government expense. The Government will also meet the cost of broadband connection where the service is reasonably available to that residence.
- 14.4 The cost of installation, maintenance and the rental of one telephone answering system in a Member's private residence, of a type to be specified by the Government, shall be at Government expense.
- 14.5 A Member shall be provided with a telephone credit card to enable him/her at Government expense to make trunk calls within Australia and send facsimile transmissions within Australia.
- 14.6 Members located outside Darwin and having private accommodation arrangements in Darwin shall meet the cost of installation and rental of a telephone service in that accommodation. The Government shall reimburse the cost of all calls within Australia charged to this service.
- 14.7 Members for the electorates of Arafura, Arnhem, Barkly, Goyder, MacDonnell, Nhulunbuy, Stuart, Katherine and Daly may be supplied with a satellite telephone installed in their Government supplied private plated motor vehicle on the basis that the cost of purchase, installation and monthly access fee will be at Government expense.

14.8 Costs associated with the purchase or rental and call charges for a mobile telephone and/or the cost of calls from a satellite telephone and/or the cost of internet services and/or the cost of facsimile machine consumables, are to be met by the Member's own funds.

Postage

15.1 A Member shall meet the cost of all mail, including courier bags from his or her own funds.

15.2 Ministers, the Leader of the Opposition and the Speaker shall each be provided with unlimited postage for official business as an Office Holder.

F - GENERAL

16.1 Where a person becomes a Member or Office Holder, or ceases to be a Member or Office Holder during the year, yearly or quarterly entitlements under this Determination shall be proportionate to the time the person is a Member or Office Holder during that year or quarter as the case may be.

16.2 Unless expressly stated, entitlements provided under this Determination but not availed of in any year, cannot be carried over into the next year.

G - ADMINISTRATION AND INTERPRETATION

17.1 The Speaker shall administer the provisions of this Determination and may make procedural rules to give

full effect to all entitlements set out in this Determination.

17.2 The Tribunal may give an interpretation of the provisions of this Determination at the request of the Speaker.

Dated this fourteenth day of August Two Thousand and two.

O. Alder
Member of the
Northern Territory Remuneration Tribunal