

Corporate Plan 2009-2011

Our business is to:

- Build industry capabilities through support and solutions for Territory businesses
- Develop, attract and retain a skilled Territory workforce
- Provide shared corporate services to the Northern Territory Government

We Value
People
Performance
Professionalism

Strategic Issues

DBE must respond to the following key imperatives and opportunities:

Employment

Comprehensive evidenced-based Northern Territory Employment Strategy responsive to the changing employment environment.

Business Support and Industry Development

Facilitate a supportive environment for business growth to identify industry opportunities.

Indigenous Development

Northern Territory and Commonwealth strategies particularly for training, employment and economic development.

Electronic Service Delivery

Advance electronic service delivery particularly e-health, e-government support to business and e-learning.

Land Development

Strategic land development in the Northern Territory to stimulate economic growth.

Climate Change

Northern Territory and Commonwealth policies particularly for transport, building energy use and procurement.

Strategic Actions

Employment

- Establish Workforce Growth Unit
- Enhance Labour Market Analysis model
- Develop NT Employment Strategy across the Territory incorporating Indigenous Employment and Career Development
- Establish Regional Job Hubs
- Enhance Skilled Worker campaign
- Develop NT Business and Skilled Migration Strategy

Business and Industry Growth

- Promote and facilitate industry and business development
- Conduct forums to inform small businesses of major project opportunities
- Land for Industry Growth initiative
- Identify and support the development of new industries, opportunities and investment
- Stimulate innovation, research and knowledge development
- Maintain and improve the Territory's business operating environment

Working Future – Indigenous Development

Develop and implement:

- Cross cultural training for the Government
- Indigenous recruitment to Government administrative stream
- Recruitment and support for Government Indigenous apprentices and trainees
- Telecommunications infrastructure and e-services applications

e-Services

- Develop an Information Communications Technology (ICT) strategy for Government
- Government to advance electronic service delivery in the areas of:
 - e-health
 - e-government
 - e-learning
 - e-government support to business
 - High speed broadband

Corporate Services

- Implement Corporate Services Review for Finance and HR Services
- Improve reporting to assist in agency decision-making
- Plan for development of enhanced HR information systems
- Identify future opportunities to improve corporate services efficiency and effectiveness

Climate Change

Develop and implement policies for:

- Green Fleet, Procurement and Leasing strategies
- Green IT
- **ecoBiz NT** initiative

To deliver our strategic actions we will:

- Attract capable employees
- Realise staff potential
- Build leadership capacity
- Be solution-focused
- Strengthen policy skills
- Understand and anticipate customer needs
- Actively engage with stakeholders
- Support work life balance and occupational health and safety